

Senior staff: Residential and Supported Living

September 2020

What client group(s) do you work with? (Click as many as apply)		
Elderly		
Dementia		
Learning difficulties and autism	2	50%
Physical		
Mental health	2	50%
Other (please specify):		

Have you been asked to complete a DBS check?		
Yes	2	100%
No		

Have you been asked if you have the right to work in the UK?		
Yes	2	100%
No		

Did you receive a full induction on joining the organisation?		
Yes	2	100%
No		

If you started in Care after April 2015, have you completed a Care Certificate?		
Yes	1	50%
No	1	50%
Not applicable		

Have you had an appraisal in the last 12 months?		
Yes	2	100%
No		

Have you had 6 supervisions in the last 12 months (one every two months)?		
Yes		
No	2	100%

What style of training do you think you learn best from?		
Face-to-face	2	50%
E-learning	1	25%
Webinars	1	25%
Other		


Anywhere
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Please score your level of agreement with the statements relating to your service below:							
Answer Choice	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Response Total	
I have a good understanding and follow my role as a senior care practitioner				2		2	■
I have been introduced to and am following my Professional Development Plan by the organisation			1	1		2	■■
I have a good level of knowledge and understanding of and follow the "Duty of Care" principles				2		2	■
I have a good level of knowledge and understanding of equality and diversity and apply good practice within my role				2		2	■
I provide a good level of person-centred care				2		2	■
I can communicate effectively with service users, families, and colleagues				2		2	■
I have a good level of knowledge and understanding of the importance of an individual's Dignity and Privacy and apply this in practice within my role				2		2	■
I have a good level of knowledge and understanding around the importance of and ensure that individuals are provided with a good level of nutrition and hydration				2		2	■
I have a good level of knowledge and understanding of the client group(s) I have listed in the previous section				2		2	■
I understand the importance of safeguarding individuals and reporting procedures and apply this in practice within my role				2		2	■


Please score your level of agreement with the statements relating to your service below:							
Answer Choice	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Response Total	
I have received training in Basic Life Support / First Aid Training and feel confident that I could use this in an emergency			2			2	■
I have a good level of knowledge and understanding of the importance of Health and Safety and apply this in practice within my role				2		2	■
I have a good level of knowledge and understanding of the importance of Handling Information / Maintaining Care Plans and apply this in practice within my role				2		2	■
I have a good level of knowledge and understanding of the importance of Infection Prevention and Control and apply this in practice within my role				2		2	■
I have a good level of knowledge and understanding of the safe administration of Medication and its practices and apply this in practice within my role				2		2	■
I have a good level of knowledge and understanding of Positive Behaviour Support techniques and can utilise these successfully			1	1		2	■■
I have a good level of knowledge and understanding of how to Assist and Move people and apply this in practice within my role			2			2	■
I have a good level of knowledge and understanding of Food Hygiene and apply this in practice within my role				2		2	■
I have a good level of knowledge and understanding of the Mental Capacity Act and Liberty Safeguarding and apply these in my practice within my role.				2		2	■
I have a good level of experience of supporting staff through their supervisions				2		2	■

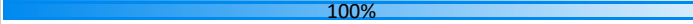
Please score your level of agreement with the statements relating to your service below:							
Answer Choice	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Response Total	
I feel safe at work				2		2	■
I feel supported at work				2		2	■
I feel enabled at work				2		2	■
I feel appreciated at work			1	1		2	■■
I feel listened to at work			1	1		2	■■


Anywhere
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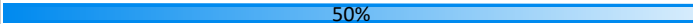
Have you had any training in Assisting and Moving people within the last 12 months?						
Yes						
No	2					
In regards to Assisting and Moving people, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?			2			2
How confident do you feel in this area?			2			2
How knowledgeable do you feel in this area?			2			2

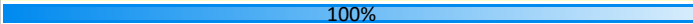
Have you had any training in Basic Life Support / First Aid within the last 12 months?						
Yes						
No	2					
In regards to Basic Life Support / First Aid, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?			1	1		2
How confident do you feel in this area?			1	1		2
How knowledgeable do you feel in this area?			1	1		2

Have you had any training in Fire Safety within the last 12 months?						
Yes	2					
No						
In regards to Fire Safety, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				1	1	2
How confident do you feel in this area?				1	1	2
How knowledgeable do you feel in this area?				1	1	2

Have you had any training in Medication within the last 12 months?						
Yes	2					
No						
In regards to Medication, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?					2	2
How confident do you feel in this area?					2	2
How knowledgeable do you feel in this area?					2	2

Have you had any training in Moving and Handling Objects within the last 12 months?						
Yes						
No	2					
In regards to Moving and Handling objects, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?			2			2
How confident do you feel in this area?			2			2
How knowledgeable do you feel in this area?			2			2

Have you had any training in Positive Behaviour Support / Non-Restrictive Practice within the last 12 months?						
Yes	1					
No	1					
In regards to Positive Behaviour Support / Non-Restrictive Practice, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?			2			2
How confident do you feel in this area?			2			2
How knowledgeable do you feel in this area?			2			2

Have you had any training in Safeguarding Adults and Children within the last 12 months?						
Yes	2					
No						
In regards to Safeguarding Adults and Children, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				2		2
How confident do you feel in this area?				2		2
How knowledgeable do you feel in this area?				2		2

Have you had any training in any other specific topics within the last 12 months?		
Yes	2	100%
No		

Have you had any training in Communication within the last 3 years?		
Yes	2	100%
No		

In regards to training in Communication, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				2		2
How confident do you feel in this area?				2		2
How knowledgeable do you feel in this area?				2		2

Have you had any training in Dignity and Respect within the last 3 years?		
Yes	2	100%
No		

In regards to training in Dignity and Respect, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				1	1	2
How confident do you feel in this area?				1	1	2
How knowledgeable do you feel in this area?				1	1	2

Have you had any training in Equality and Diversity within the last 3 years?		
Yes	2	100%
No		

In regards to training in Equality and Diversity, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				2		2
How confident do you feel in this area?				2		2
How knowledgeable do you feel in this area?				2		2

Have you had any training in Nutrition and Hydration within the last 3 years?		
Yes	2	100%
No		

In regards to training in Nutrition and Hydration, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				1	1	2
How confident do you feel in this area?				1	1	2
How knowledgeable do you feel in this area?				1	1	2

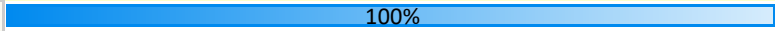
Have you had any training in Food Hygiene within the last 3 years?		
Yes	2	100%
No		

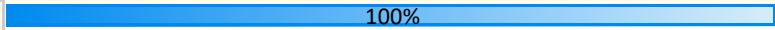
In regards to training in Food Hygiene, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				1	1	2
How confident do you feel in this area?				1	1	2
How knowledgeable do you feel in this area?				1	1	2

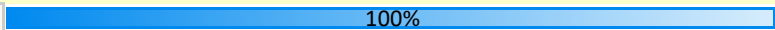
Have you had any training in Health and Safety within the last 3 years?		
Yes	2	100%
No		

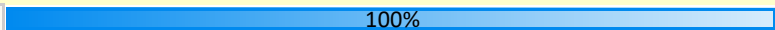
In regards to training in Health and Safety, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				1	1	2
How confident do you feel in this area?				1	1	2
How knowledgeable do you feel in this area?				1	1	2

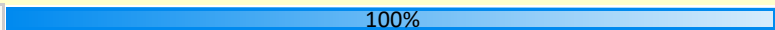
Anywhere
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Have you had any training in Infection Prevention and Control within the last 3 years?						
Yes	2					
No						
In regards to training in Infection Prevention and Control, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?					2	2
How confident do you feel in this area?					2	2
How knowledgeable do you feel in this area?					2	2

Have you had any training in Mental Capacity Act / Liberty Safeguards within the last 3 years?						
Yes	2					
No						
In regards to training in Mental Capacity Act/Liberty Safeguards, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				2		2
How confident do you feel in this area?				2		2
How knowledgeable do you feel in this area?				2		2

Have you had any training in Person-Centred Care within the last 3 years?						
Yes	2					
No						
In regards to training in Person-Centred Care, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				2		2
How confident do you feel in this area?				2		2
How knowledgeable do you feel in this area?				2		2

Have you had any training in Recording and Reporting (Effective Care Planning) within the last 3 years?						
Yes	2					
No						
In regards to training in Recording and Reporting (Effective Care Planning), score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				1	1	2
How confident do you feel in this area?				1	1	2
How knowledgeable do you feel in this area?				1	1	2

Have you had any training in Supervision within the last 3 years?						
Yes	2					
No						
In regards to training in Supervision, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				2		2
How confident do you feel in this area?				2		2
How knowledgeable do you feel in this area?				2		2

Anywhere
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Do you feel confident to follow your organisation's Whistle Blowing Policy?		
Yes	2	100%
No		

Do you know how to effectively dispose of clinical waste?		
Yes	2	100%
No		

Is there enough staff cover to ensure that all the service users' needs are attended to at all times?		
Yes	2	100%
No		

Was your organisation's Emergency Policy suitable to cover COVID-19?		
Yes	2	100%
No		

Is there enough information displayed in the setting to support people to keep safe?		
Yes	2	100%
No		

Are all medicines (including any homely remedies and covert medication) administered and stored safely?		
Yes	2	100%
No		

Do you feel that the premises are maintained to a safe standard for yourself and others to be in?		
Yes	2	100%
No		

Is the equipment provided by the organisation fit for purpose, maintained, and stored correctly as well as tested on a regular basis?		
Yes	2	100%
No		