

What client group(s) do you work with? (Click as many as apply)		
Elderly		
Dementia		
Learning difficulties and autism	3	43%
Physical	1	14%
Mental health	3	43%
Other (please specify):		

Have you been asked to complete a DBS check?		
Yes	3	100%
No		

Have you been asked if you have the right to work in the UK?		
Yes	3	100%
No		


Did you receive a full induction on joining the organisation?		
Yes	3	100%
No		

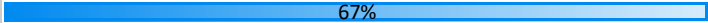
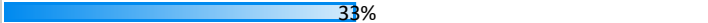
What style of training do you think you learn best from?		
Face-to-face	3	75%
E-learning	1	25%
Webinars		
Other		


Anywhere
Manager: Residential and Supported Living



Please score your level of agreement with the statements relating to your service below:						
Answer Choice	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Response Total
I have a good understanding and follow my role as a leader				1	2	3
I have experience of the Care sector's Governance and Regulatory processes				1	2	3
I have experience in building and maintaining relationships, encouraging contribution, and communicating the service's vision to others				1	2	3
I have the experience to develop networks, build and maintain relationships, and manage people in the organisation				2	1	3
I ensure the safety of people who use the service and encourage their contribution around Health and Safety					3	3
I strive for my continual personal development and I am able to manage other people's performance				2	1	3
I plan, monitor, and manage the services' resources and evaluate the impact issues may have on the service				1	2	3
I have the experience to "Safeguard" people who use the service					3	3
I can continue with my development, act with integrity, and embody the service's vision				1	2	3
I can plan, critically evaluate, and make decisions				1	2	3
I can improve the service by developing a vision and influencing the vision to the wider Health and Social Care sector audience			1	1	1	3


Please score your level of agreement with the statements relating to your service below:						
Answer Choice	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Response Total
I feel there is a safe environment at work				1	2	3
I feel there is a supportive culture at work				3		3
I feel all staff are enabled at work				2	1	3
I feel all staff are appreciated at work				2	1	3
I feel all staff are listened to at work			1	2		3

Have you had any face-to-face training in Leadership and Management?						
Yes	3					
No						
In regards to Leadership and Management, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				2	1	3
How confident do you feel in this area?				1	2	3
How knowledgeable do you feel in this area?				2	1	3

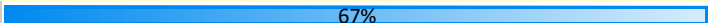

Have you had any face-to-face training in Governance and Regulatory processes?						
Yes	2					
No	1					
In regards to Governance and Regulatory process, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?		1		1	1	3
How confident do you feel in this area?		1		1	1	3
How knowledgeable do you feel in this area?		1		1	1	3


Have you had any face-to-face training in Communication?						
Yes	3					
No						
In regards to Communication, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				1	2	3
How confident do you feel in this area?				1	2	3
How knowledgeable do you feel in this area?				1	2	3



Have you had any face-to-face training in Relationship and Partnership working?						
Yes	2					
No	1					
In regards to Relationships and Partnership working, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				2	1	3
How confident do you feel in this area?				2	1	3
How knowledgeable do you feel in this area?				2	1	3

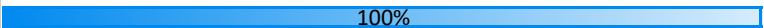
Have you had any face-to-face training in Person-Centred practice for positive outcomes?						
Yes	3					
No						
In regards to Person-Centred practice for positive outcomes, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				1	2	3
How confident do you feel in this area?				1	2	3
How knowledgeable do you feel in this area?						

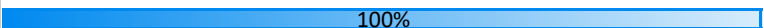
Have you had any face-to-face training in professional development, supervision, and performance management?						
Yes		#DIV/0!				
No		#DIV/0!				
In regards to professional development, supervision, and performance management, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				3		3
How confident do you feel in this area?				2	1	3
How knowledgeable do you feel in this area?				2	1	3

Have you had any face-to-face training in resource management?						
Yes	2					
No	1					
In regards to resource management, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?			1	2		3
How confident do you feel in this area?			1	2		3
How knowledgeable do you feel in this area?			1	2		3

Have you had any face-to-face training in Safeguarding, protection, and risk?						
Yes	3					
No						
In regards to Safeguarding, protection, and risk, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?				1	2	3
How confident do you feel in this area?				1	2	3
How knowledgeable do you feel in this area?				1	2	3

Have you had any face-to-face training in self-management?						
Yes	2					
No	1					
In regards to self-management, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?			1	1	1	3
How confident do you feel in this area?			1	2		3
How knowledgeable do you feel in this area?			1	2		3

Have you had any face-to-face training in decision-making?						
Yes						
No	3					
In regards to decision-making, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?			2		1	3
How confident do you feel in this area?			2		1	3
How knowledgeable do you feel in this area?			2		1	3

Have you had any face-to-face training in entrepreneurial skills and innovation?						
Yes						
No	3					
In regards to entrepreneurial skills and innovation, score your level of agreement with the following statements relating to your service:						
Answer Choice	Not at all	Not very	Neutral	Fairly	Very	Response Total
How skilled do you feel in this area?		2			1	3
How confident do you feel in this area?		2			1	3
How knowledgeable do you feel in this area?		2			1	3

Anywhere

Page 5

Manager: Residential and Supported Living

September 2020

Do you feel confident that staff know how to follow your organisation's Whistle Blowing Policy?		
Yes	3	100%
No		

Do you feel confident that staff know how to effectively dispose of clinical waste?		
Yes	3	100%
No		

Do you feel confident that there is enough staff cover to ensure that all the service users' needs are attended to at all times?		
Yes	1	33%
No	2	67%

Was your organisation's Emergency Policy suitable to cover COVID-19?		
Yes	3	100%
No		

Is there enough information displayed in the setting to support people to keep safe?		
Yes	3	100%
No		

Are all medicines (including any homely remedies and covert medication) administered and stored safely?		
Yes	3	100%
No		

Do you feel that the premises are maintained to a safe standard for yourself and others to be in?		
Yes	2	67%
No	1	33%

Does your organisation ensure staff have access to all the equipment they need and that it is fit for purpose, well maintained, a		
Yes	3	100%
No		