



JOB DESCRIPTION / SPECIFICATION

Registered Nurse - Discharge Assessments for Watford General Hospital

Do you want to feel supported, valued and part of a team?

Do you want to work for an organisation where you feel you have made a difference?

Do you want your voice to be heard, enabling you to make changes and influence decisions?

Then we have the perfect role for you.....

BENEFITS

- Lister Hospital – Monday to Friday 8am – 4pm
- **Salary:** £26k-£29k pro rate
- **Responsible to:** Integration Manager, HCPA
- **Accountable to:** Integrated Discharge Team Leader (NHS Trust)
- FREE Hospital Parking
- Flexible hours to suit you – no unsociable shifts, hours between 8am and 4pm
- Herts Rewards
- Excellent Training & Development Programmes
- Double pay on overtime

JOB MAIN PURPOSES

As a care nurse assessor your goal is to facilitate in improving discharge services at NHS hospitals by providing detailed patient assessments. You will engage across hospital teams, care homes and social care to build relationships and trust. The patients you will be assessing are care home residents, and your discharge assessments support in providing high-quality care and assisting in timely and safe discharges.

This is also an opportunity to deliver clinical and leadership education to residential and nursing homes staff and managers as part of the complex care framework. You may also carry out support visits and mentoring to the care homes to improve the quality of care for residents and increase confidence in staff teams.

JOB SPECIFICATIONS



1. Support improvement within the hospital discharge team to improve and facilitate timely and safe discharges from hospital to care homes, improving patient experience and patient flow by assessing, planning and implementing care in partnership with Care Home providers
2. Liaise with the hospital wards to ensure a smooth discharge for the resident and care home and facilitate discharges where issues have arisen which could compromise the quality or timeliness of discharge from hospital, working with all relevant staff across organisational boundaries with a problem-solving approach.
3. Assist and Liaise with care homes around the current discharge situations for their residents.
4. Act as a point of contact when residents are admitted to hospital from care settings to monitor progress
5. Where required provide data and reports on the service including assessments, information dissemination, discharges and bed days saved to inform delivery of the service and where service improvements could be made
6. Liaise with families when necessary to keep them informed and to support a safe and timely discharge for their residents.
7. Where required, visiting care homes to create and continue relationships with managers in order to expand and develop the service and work to find solutions to any perceived barriers.
8. Possible delivery of educational programmes to residential and nursing homes
9. Offering support and mentoring to residential and nursing homes to improve quality of care

THE IDEAL CANDIDATE

- Must have current Registered Nurse (RN) with current professional registration with the Nursing and Midwifery Council (NMC)
- Should have an understanding of the workings within care homes and hospitals and experience of working within a hospital. It would be preferable if the applicant has some experience of working in a community setting
- Excellent communication skills both written and verbal
- Has passion and enthusiasm to raise the standard of quality of care for patients
- Has the ability to build rapport and negotiate with multiple different organisations
- Willing to learn new skills and to develop current knowledge